Bill Number: S. 547

Bill Sponsor: Sen. Rosen, Jacky (D-NV)

Title of Bill: Train More Nurses Act

Current Text: https://www.congress.gov/bill/119th-congress/senate-bill/547/text

Status: February 12, 2025 - Read twice and referred to the Committee on Health, Education, and Pensions.

Summary: To require the Secretary of Health and Human Services and the Secretary of Labor to conduct a study and issue a report on grant programs to support the nursing workforce.

P&A Committee Insights:

- Data-Driven Policy Development: The bill emphasizes evidence-based policymaking by requiring a comprehensive evaluation of the current grant programs.
- Interagency Collaboration: By involving both the Department of Health and Human Services (HHS) and the Department of Labor, the bill promotes a holistic approach to workforce development.
- Foundation for Future Initiatives: The findings could inform subsequent legislation aimed at addressing nursing shortages and educational gaps

Position: Support with Amendments

- Inclusion of Diversity Metrics: Advocate for the study to assess how current programs promote diversity, equity, and inclusion, particularly concerning Hispanics and other underrepresented communities.
- Evaluation of Educational Pathways: Recommend that the study examine the effectiveness of various educational models, including community colleges and bridge programs, in producing qualified nurses.
- Detailed Framework: Monitor the development of the study's methodology to ensure it encompasses comprehensive and culturally sensitive evaluations.

Priority: High

Subject: Nursing Workforce

Bill to Review: Train More Nurses Act (S547)

- Remains in early stages of the legislative process.
- The bill has been read twice and referred to the Senate Committee on Health, Education, Labor and Pensions.

Leader of bill: Senator Jacky Rosen (D-NV)

Reviewer: Lisa Rodriguez, MSN, RN, PHN

Date: February 12, 2025

Overall Pros	Overall Cons
 Date Driven Policy Development: The bill emphasizes evidence-based policymaking by requiring a comprehensive evaluation of the current grant programs. Interagency Collaboration: By involving both HHS an the Department of Labor, the bill promotes a holistic approach to workforce development. Foundation for Future Initiatives: The findings could inform subsequent legislation aimed at addressing nursing shortages and educational gaps. 	 Lack of Immediate Action: The bill focuses solely on conducting a study without implementing immediate solutions to the nursing shortage. Ambiguity in scope: The bill does not specify which grant programs will be reviewed, potentially making inconsistent evaluations. No Defined Metrics: There is an absence of clear criteria or benchmarks for assessing the effectiveness of existing programs. Oppose: If lacking Actionable outcomes: If the bill proceeds without incorporating mechanisms for implementing the study's recommendations, consider opposing due to the potential for inaction.

Language Concerns:

Reviewer Comments: Bill read twice no further action has been recorded at this time.

Recommendation for NAHN Position (Support, Watch, Oppose):

Support with Amendments:

- Inclusion of Diversity Metrics: Advocate for the study to assess ow current programs diversity, equity, and inclusion, particularly concerning Hispanics and other underrepresented communities.
- Evaluation of Educational Pathways: Recommend that the study examine effectiveness of various educational models, including community colleges, and bridge programs, in producing qualified nurses.

Watch:

 Awaiting Detailed Framework: Monitor the development of the study's methodology to ensure it encompasses comprehensive and culturally sensitive evaluations.

Strategic recommendations:

- Engage with Legislators
- Collaborate with stakeholders
- Prepare for Implementation

Reference: https://www.congress.gov/bill/119th-congress/senate/bill/547